

The cover inspired by the artist Gabby Salzman @gsalzman

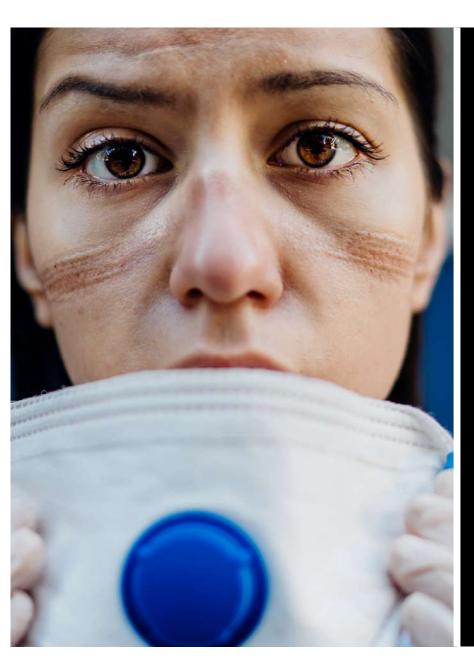
Gabby 's work is part of RESHUFFLE, our joint project with the content advisor, Eyal De Leeuw and 3X3 Gallery, Tel Aviv.

Visit the full exhibition in our website









The Age of Disruption was really disrupted

Covid-19 took our ability to plan ahead. It took away certainty. Covid changed the future.



THE COLLISION

The lethal crash brought us to a halt This crash is our vulnerability The gap between what we thought we are to what we really are All our assumptions are disrupted



Back to the Future





Where were we in 2019?

We believed we won it all: Man and Woman triumphed over nature Over the machine Nothing bad was ever going to happen to us We were going 400 KM/H AND WE FELT SAFE



THE TRAUMA IS DEEP AND WIDE

How did we switch from 400KM/H to 0?





A CRISIS OF TRUST

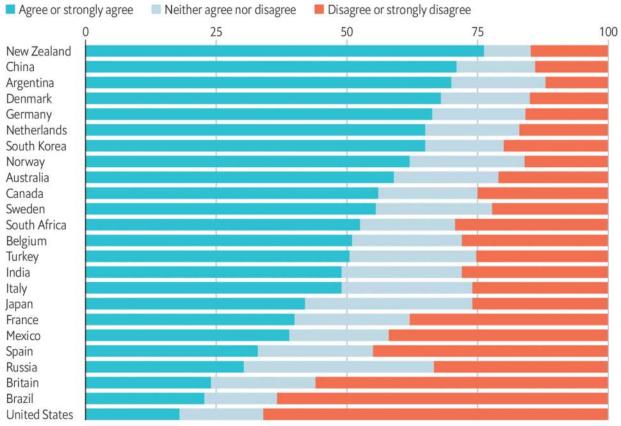
We know longer trust our leaders. But this rift goes far beyond our leaders, our prime ministers and presidents.



IT EXTENDS TO SCIENCE

The scientific method?

Policymakers have taken scientific advice into account during covid-19, % responding Survey of each country's scientists*, May-June 2020

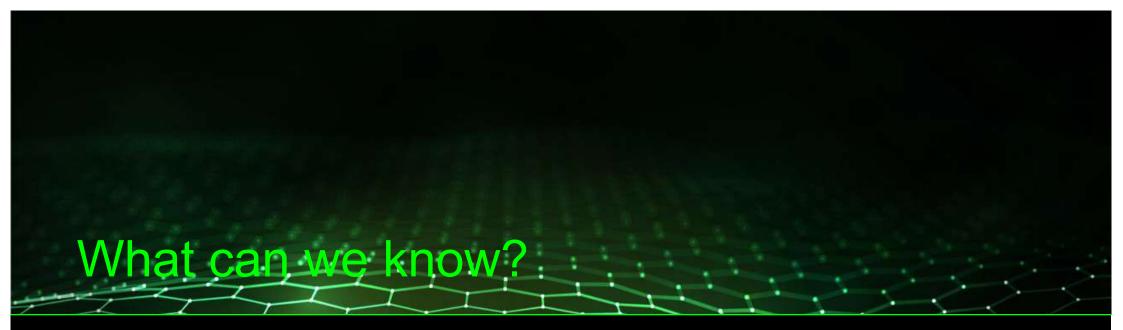


Source: Frontiers in Public Health

*25,307 researchers affiliated with Frontiers, a Swiss publisher of scientific journals

The Economist





The only thing we know that will continue into the future are the mega-trends. Even the new, distorted reality was an amplification of mega trends that we already knew before.



Is Covid-19 the disruption we've been waiting for?







MORE Activism MORE people feel like they need to change the future BLM became the largest civil movement

in history

fast forward Business Futurist Company

RE-SHOPPING: A constant rise in second hand



IKEA and Walmart offer 2nd hand items



- Resale expected to be bigger than fast fashion by 2029
- June 2020: Walmart + THREDUP = 2nd
 hand magic
- THREDUP: During Covid-19 quarantines witnessed a rise of 60% in sellers
- October 2020: IKEA opens a 2nd hand store in Sweden
- Consumers prioritize value & online shopping over the Next 12 Months
- Most people plan to buy less in the next

year

Source: https://www.thredup.com/resale/#resalegrowth



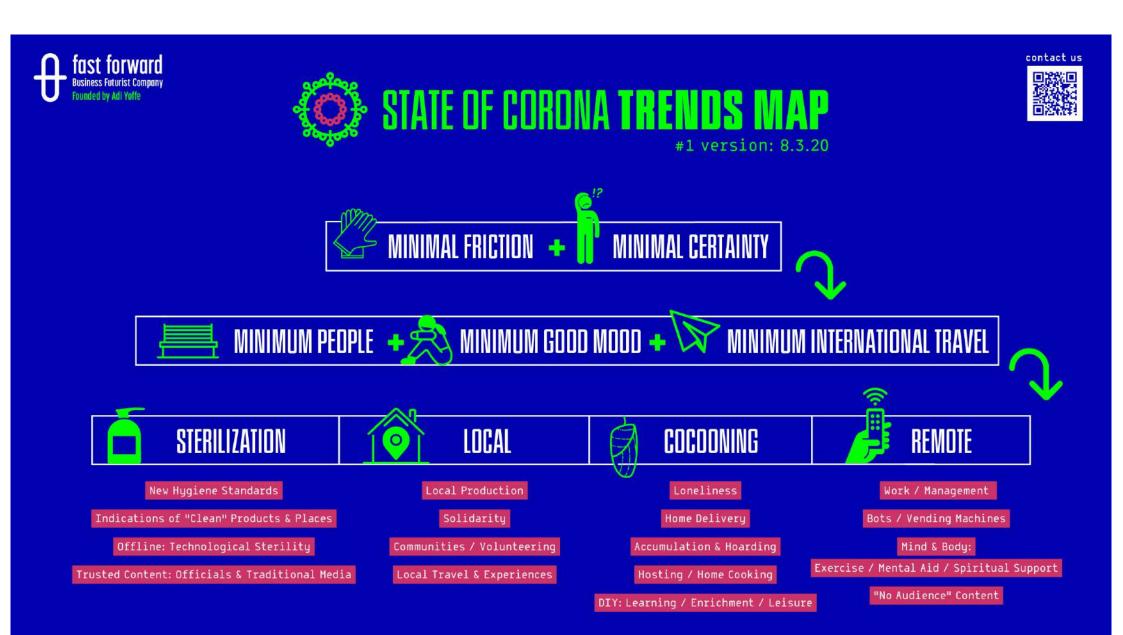
By 2024 Textile will not be permitted in EU garbage

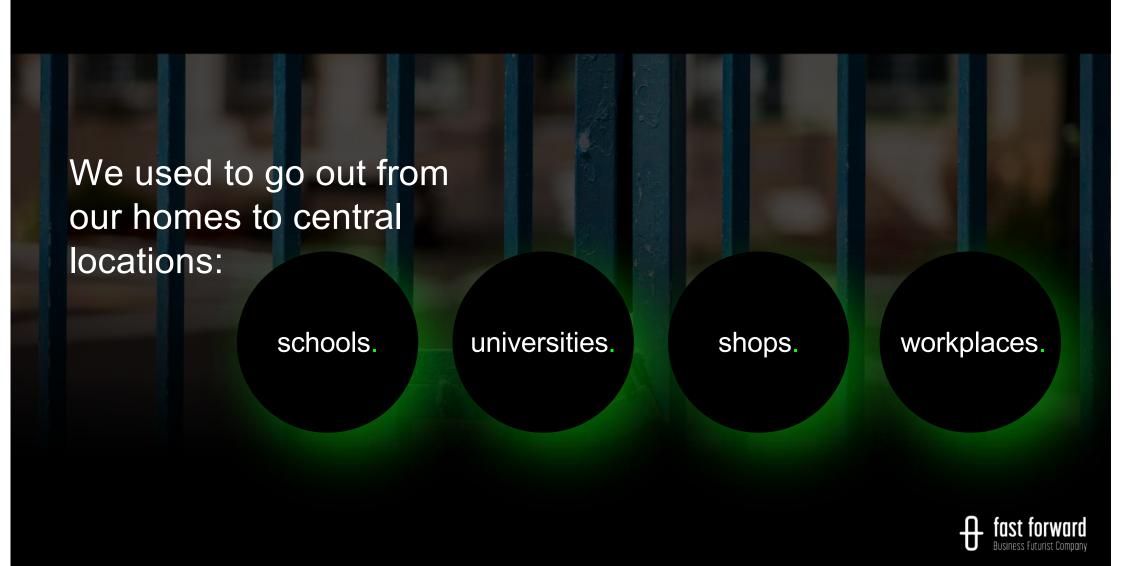


Where do we go from here?

Activism expresses our desire for change. But what is this change?





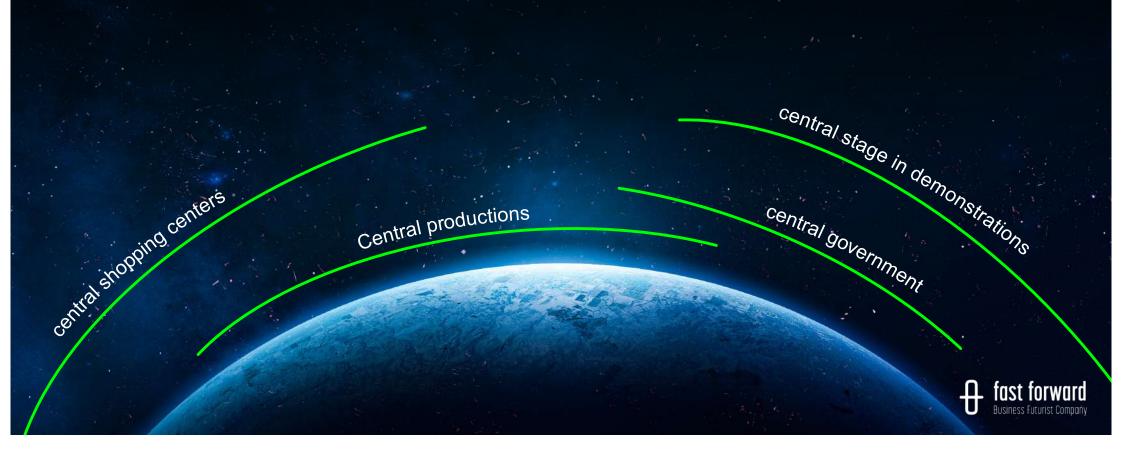


Everything is remote now

Some arrive via technology, some arrive via delivery people, some via hybrid solutions. Schools and workplaces come to our home Retailers come to us Production comes closer to local production centers



the "normal", pre-pandemic world, was characterized by centrality. the "normal", pre-pandemic dynamics were that of centrality:



In Covid-19, the center comes to us



COLLAPSE OF HIERARCHIES The Next Generation

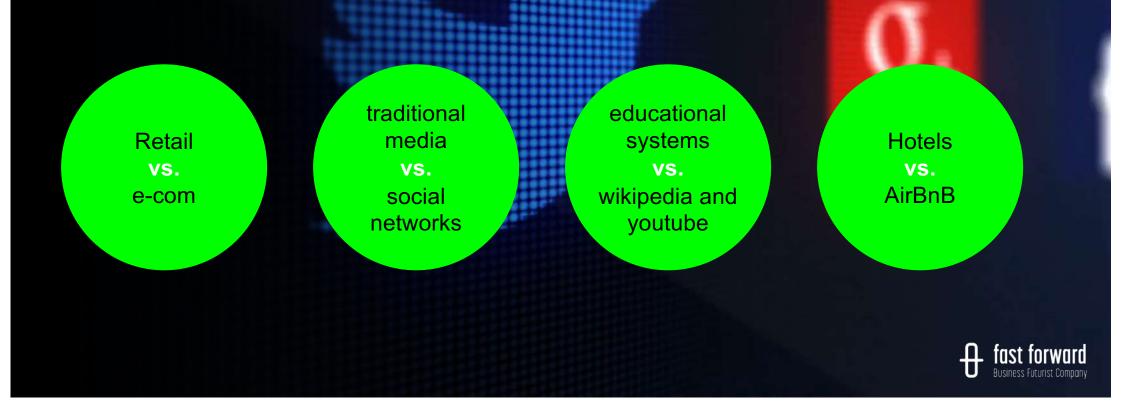


COLLAPSE OF HIERARCHIES

Expressed the weakening of traditional power structures & models



Collapse of Hierarchies began with digital platform and cheap, contemporary, smart alternatives:



Covid pushed us to the next level > > >



Covid-19 shattered reality in many ways. One of them was the centrality model



Collapsing of Hierarchies AN EVOLUTION

THIS IS NOT A LOGISTICAL CHANGE

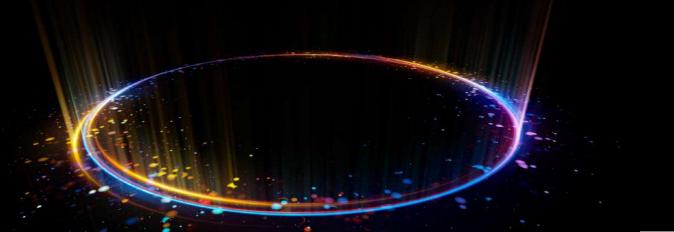




Perhaps...

WE ARE THE NEW CENTER?

and the new, reversed flow, will change most business models?





Learn how to fish

The central hierarchy is indicating I WILL TEACH YOU HOW TO STUDY ON YOUR OWN



My favorite restaurant will teach me how to cook



Central entitles are transferring everything they have suicide by decentralization.

This, of course, weakens the hierarchy





but empowers the consumer

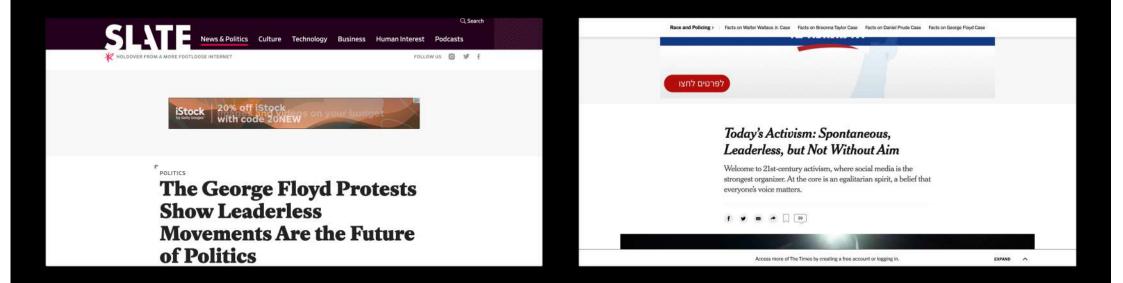


MORE THAN DECENTRALIZATION

WE ARE WITNESSING A TRANSFER OF POWER Knowledge moving from the center to the edges

THIS PROCESS WAS BORN IN NECESSITY A will to survive in a particularly disrupted time

THE BLOCKCHAIN OF PROTESTS: 2020 ACTIVISM

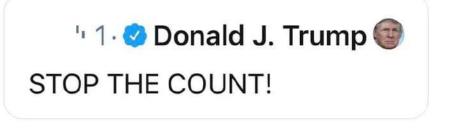


Our expectation - a central cause - was shattered into a variety of stages



Leaderless activism follows in the footpath of social media: everyone is equal, your voice can be heard as loud as Greta's, and you will be regulated as hard as Trump. ' 1. @Gr... Greta Thunberg
 So ridiculous. Donald must work
 on his Anger Management
 problem, then go to a good old
 fashioned movie with a friend!
 Chill Donald, Chill!





,↑,

1.7M ♡ 448K ↑ ↓ 41.4K ♡



2020 Decentralized Manufacturing?

Zara suffered minimal damage from Covid:



The pandemic was managed by local authorities, even neighborhoods





Facebook launched Neighborhoods



Branchandizing lab tests

Pre-covid, central world: we go to the lab, we take the test, they send our samples to a bigger lab

Now: the lab comes to me, and even teaches me how to test myself and how to decipher the results

COVID-19

(2019-nCoV)

fast forward

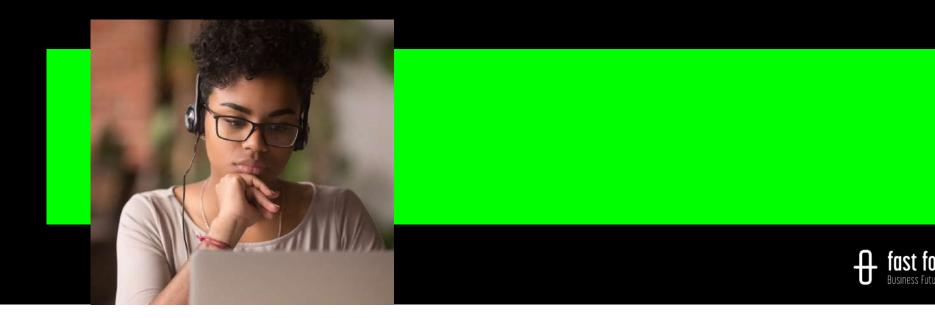
THE WORKPLACE

Beyond remote: we need new skills, and we are granted new responsibility. We do our job but also - IT, cleaning, lighting, branding, design.

I AM MY OWN STAFF

I AM MY OWN TEACHER

I LEARN how to perform medical tests.I LEARN how to cook my own lunch.I LEARN how to design my own presentation.

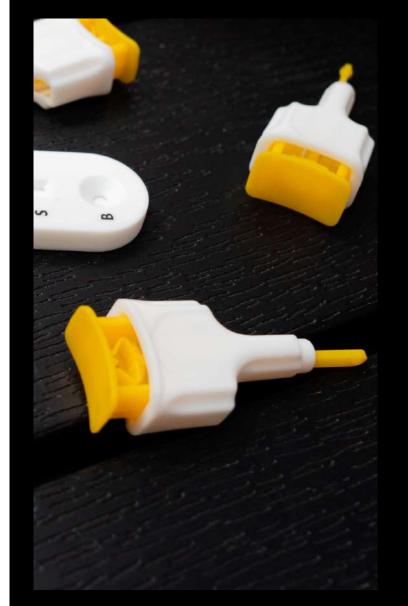


MY OWN CINEMA

٩	Sections = The Washington Post Democracy Dies in Darkness Get one year for	\$29 USD Sign in 💄
Home L Share	Business In major break from tradition, Warner Bros. moves to debut all its 2021 movies simultaneous on HBO Max and in theaters Long-term impact on theaters is debated as owners voice disappointment	sly
	Support journalism you can trust when it matters most. Get one year for \$29 USD	







USERS BECOME THEIR OWN CENTERS



"Empowering patients is key for the future of healthcare, and testing kits can be great tools for people to take control of their own health data. The question is, how can the healthcare paradigm shift from reactive to proactive."

(The Medical Futurist)



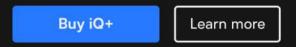


NEW BUTTERFLY iQ+

Ultrasound reinvented again, for you.

Holiday Special 75% off Pro membership*

\$1,999 + \$420 \$99 Pro membership



Rx only (USA). For use by qualified and trained healthcare practitioners.

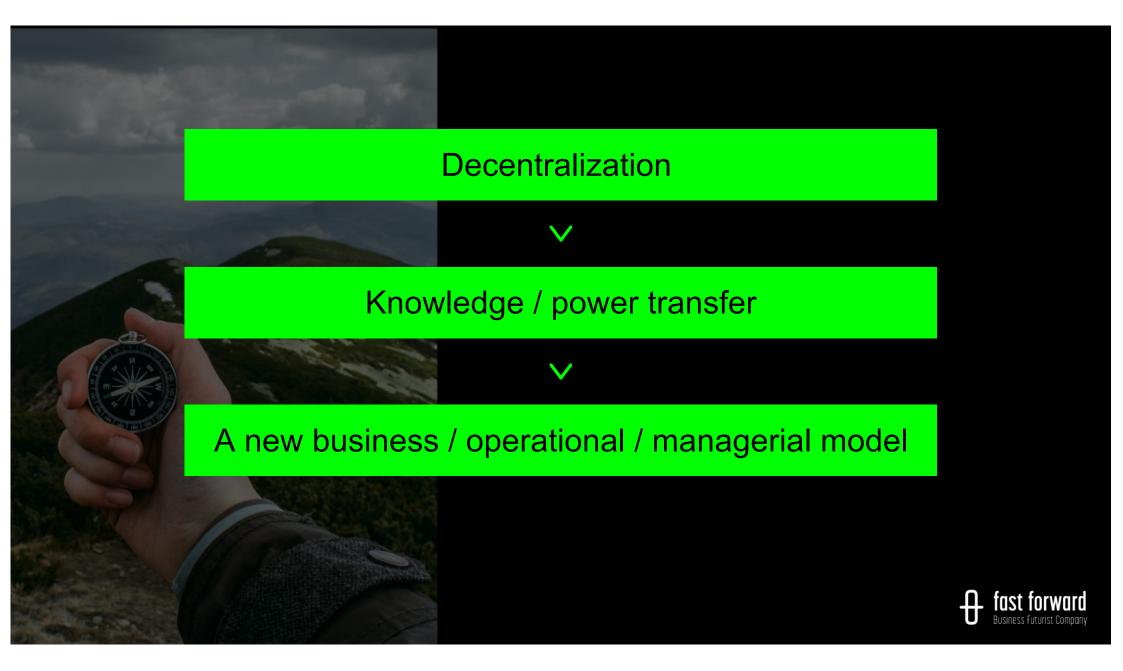


COVID-19

iQ+ ~

L'aide d'un professionnel,

from your place





Why do we need centers anymore? If the centers give me the knowledge, power and values – why do I need them?

What is the new role of the centers?





In some cases, the centers become regulators and logistical, operational units which set the standard

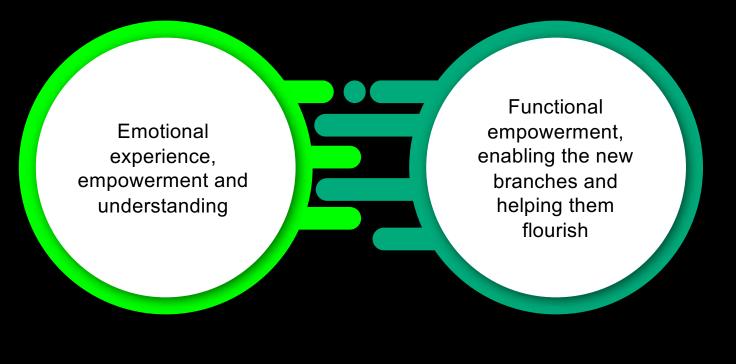


In other cases, it's something else

It's the potential for an emotional experience



Following the major shift in power relations between consumer and businesses, the consumer expects 2 things from us:





THE NEW CENTER SHRINKS OR BECOMES MOBILIZED

interta.

fast forward

The new center must be lean, efficient, agile and REQUIRE AN ADDITIONAL LAYER OF KNOWLEDGE





SHOP

For these purposes, there is no longer a need for all the offices, shops and classrooms

The new centers must be lean, fast, cheap, accurate, approachable, and close



Prepare yourself for a year that will challenge last year's norms:

EVERYTHING IS ACTUALLY CLOSE AND EMPOWERING





THE TRENDS OF 2021

- The distant is actually close
- The alternative of power: Decentralization
- □ The "center" weakens, shrinks and becomes mobile
- The consumer is empowered and becomes a "branch" of many functionalities
- The physical space is dedicated to emotional experiences



